

| ISSUE EVALUATION RUBRIC | | | |
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| Issue: «Issue» «Detail» | | | |
| Criteria | Green | Yellow | Red |
| Quick Win | The issue is likely to be resolved within 1 to 2 meetings. | The issue is likely to be resolved within 3 to 4 meetings. | The issue is likely to be resolved within 5 or more meetings. |
| Low Complexity | The issue is limited in scope and is free of multiple interrelated issues that need to be resolved. | The issue is limited in scope but has 1 – 2 interrelated issues to be resolved. | The issue is broad in scope or has 3 or more interrelated issues to be resolved. |
| Mission Criticality | Resolution of the issue is essential to the mission of the district as stated in writing by the Governing Board or Chancellor. | Resolution of the issue is essential to the mission of the district as stated in writing by CEC or FEC. | Resolution of the issue is not essential to mission achievement. |
| Sweeping Impact (colleges impacted) | Six to ten colleges impacted | Two to five colleges impacted | One college impacted |
| Sweeping Impact (operational effectiveness) | Anticipated solution will significantly improve operational effectiveness. | Anticipated solution will moderately improve operational effectiveness. | Anticipated solution will minimally improve operational effectiveness. |
| Sweeping Impact (cost effectiveness) | Anticipated benefits outweigh anticipated costs | Anticipated benefits equal anticipated costs | Anticipated benefits are less than anticipated costs |
| Sweeping Impact (faculty morale) | Anticipated resolution of the issue will communicate that faculty are valued by the organization. | Anticipated resolution of the issue will not influence faculty perceptions of being valued by the organization. | Anticipated resolution of the issue will communicate that faculty are NOT valued by the organization. |
| Total | | | |

Instructions: Evaluate each issue using the rubric. Then total the number of green, yellow, and red ratings in the respective columns. Due to different roles and life experiences, it is expected that there will be variation in individual ratings.