

Meet and Confer Minute – September 2013

From: Frank Wilson [mailto:frank.wilson@cgc.edu]
Sent: Friday, September 27, 2013 3:11 PM
To: dl-fac-all@memo.maricopa.edu
Subject: Meet and Confer Minute - September 2013

Faculty,

The meet and confer issues prioritization process is moving forward. Each Faculty Senate identified the top three issues that were of greatest priority to faculty at that college. On September 10, the Faculty Executive Council discussed each of the 17 issues identified by the colleges and identified 7 issues to be advanced. Those issues (in rank order) include:

1. Salary inversion (tied for #1)
2. Steps (tied for #1)
3. Create market-competitive, equitable salary practices that provide faculty the opportunity to progress economically over their careers. Salary advancement should be predictable.
4. MFA (tied for #4)
5. Reduction in Force (tied for #4)
6. Lab loading
7. COLA Details regarding how each of these issues are framed is available on the Faculty Association website.

On September 20, the faculty members of the Meet and Confer Team reviewed the recommendation from FEC and endorsed their recommendation. On September 23, the faculty issues list was provided to the full Meet and Confer Team. The administrative members of the team also identified their top issues on that date but requested that we defer sharing those issues with the faculty at large until the full Meet and Confer Team has had the opportunity to meet to discuss how to frame those issues. Once the issues are framed, they will be shared more broadly. Here is the updated timeline.

Oct 7: Meet and Confer Team meets to frame the issues brought forward by the faculty and administration
Oct 8 – Oct 20: CEC, FEC, and faculty at large provide input to Team members related to the framed issues.
Oct 21: Meet and Confer Team evaluates issues and negotiates issues to work in 2013 – 2014

In its September 9 meeting, the Meet and Confer Team reached consensus on a FTSE to residential faculty ratio of 1000:1 for library faculty. That is, each college will have a minimum of 1 (one) Residential Library Faculty per 1000 Fall 45th Day FTSE (inclusive of Dual Enrollment). The actual RFP language will be drafted for inclusion in the 2014-2015 RFP. We continue to dialogue about an appropriate ratio for counseling faculty.

Work is moving forward on the Peer Assistance and Review process which will go into effect on July 1, 2014. A task force has been established to work out the details that will be essential for successful implementation. That task force is chaired by Keith Heffner and Daniel Corr from the Meet and Confer Team. Faculty and staff from multiple colleges serve on the task force.

Best,

Frank Wilson
Meet and Confer Team Co-Chair