

---

## Vote of No Confidence passed by all ten MCCCDC Faculty Senates

---

**Sasha Radisich** <sasha.radisich@gccaz.edu>  
To: DL-FAC-ALL <dl-fac-all@memo.maricopa.edu>

Tue, May 1, 2018 at 7:01 AM

Colleagues,

Between April 13 and April 26, 2018, all ten Faculty Senates of the Maricopa Community Colleges passed a resolution of a Vote of No Confidence in the leadership of MCCCDC's Vice Chancellor for Human Resources, LaCoya Shelton. The Senates agreed that under Vice Chancellor Shelton's leadership, the Human Resources Division has caused grievous harm to our students, faculty, and staff by failing to uphold four of their own "Guiding Principles" as laid out in their [2015-2018 Strategic Plan](#):

- "We work collaboratively and share ideas to provide seamless and consistent customer service."
- "We foster relationships built on trust by delivering consistent customer resolutions that inspires [sic] confidence and credibility."
- "We are accountable to ethically utilize our resources in an efficient and effective manner."
- "We embrace and promote an inclusive environment where everyone is treated with fairness and respect."

We notified Chancellor Maria Harper-Marinick and Chief Operating Officer Elliott Hibbs of the vote and provided them with a copy of the resolution (attached below). Further actions regarding the concerns outlined in the resolution are under consideration by the Faculty Senate Presidents.

---

 **Adopted Vote of No Confidence VCHR.pdf**  
665K