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Meet and Confer Update - April 2016

1 message

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Thu, Apr 14, 2016 at 9:59 AM

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Faculty Colleagues,

This year the Meet and Confer Team worked on the following issues:

1. Salary Placement and Advancement (including the MFA)
2. Lab Loading
3. Residential Faculty Overload
4. Conflict Resolution Policy
5. Faculty Supervision and Compensation

Significant progress was made on several issues, although not all progress resulted in proposed policy changes for this year. A significant amount of time and effort was devoted to data gathering and analysis, particularly for the Lab Loading and Faculty Supervision and Compensation issues.

Please be assured that the Team is committed to negotiating each issue to completion.

Since the last Meet and Confer Update (sent on March 23, 2016), the Meet and Confer Team has proposed revisions to policy that update the process for Conflict Resolution in §§6.1., 6.2., and 6.3. Updated language provides consistent timelines for the processes, allows for the informal resolution of both Grievances and Resolutions of Controversy, and ensures that faculty and administrative rights and responsibilities are clearly articulated. The proposed policy language is attached; in addition, a comparison document is included that directly compares current language to proposed language.

- Proposed Section 6 Conflict Resolution Revisions
- Conflict Resolution Comparison

In anticipation of the upcoming Forums and subsequent ratification, several additional documents are available for your review on the Faculty Association Meet and Confer webpage. For your convenience, these documents are also attached to this e-mail.

- Redlined RFP 2016-17
- Proposed RFP 2016-17

The Redlined RFP 2016-17 shows changes made to the 2015-2016 RFP in creating the 2016-2017 RFP. The Proposed RFP 2016-2017 document is the document that is being presented to faculty for ratification.

Meet and Confer Spring Forums

All Residential Faculty are invited and encouraged to attend one (or more) of the scheduled Forums. If you are unable to attend the Forum scheduled at your college, you are welcome to attend any of the other Forums.

- April 14, 3 - 4:30 @ MCC (NU-101)
- April 20, 1:30 - 3 @ GWCC (CH-1106)
- April 21, 2:30 - 4 @ GCC (MA-142)
- April 22, 10 - 11:30 @ PC (C-102)
- April 22, 12:30 - 2 @ SCC (SL-109)
- April 25, 1 - 2 @ EMCC (CTL/Montezuma Room)
- April 25, 3:30 - 5 @ PV (KSC-1000A)

- April 27, 1 - 2:30 @ Rio (Thor Room)
- April 28, 2:30 - 3:30 @ SMCC (SMCL-162)
- April 29, 12:30 - 2 @ CGCC (CHO-110)

It is expected that ratification will take place between 5/2/16 and 5/13/16. Individual ballots will be sent to the personal e-mail addresses of all current Faculty Association members on 5/2/16.

We appreciate your continued support of the Meet and Confer Team as we seek to negotiate solutions that positively impact faculty. Thank you!





Patty Finkenstadt
Meet and Confer Team Co-Chair

Patricia Finkenstadt, Ph.D.

Biosciences Faculty

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4 attachments

-  **Redlined RFP 2016-17.pdf**
1197K
-  **Proposed RFP 2016-17.pdf**
914K
-  **Proposed Section 6 Conflict Resolution Revisions.pdf**
142K
-  **Conflict Resolution Comparison.pdf**
189K