

Keith,

I'd like to be considered for FACT. I've attached my application materials. Please let me know if there's anything else you require.

Thanks,

Eddie



EDDIE GENNA, JD, PhD

PHOENIX COLLEGE

Professor of Philosophy & Political Science

Liberal Arts Department

1202 W. Thomas Road

Phoenix, AZ 85013

(602) 285-7965 | eddie.genna@phoenixcollege.edu

<https://www.phoenixcollege.edu/>

Eddie Genna Biography

Eddie is a tenured professor of philosophy and political science at Phoenix College. He formerly served as the Associate Vice Chancellor for Public Affairs and Collaborative Governance for the Maricopa Community Colleges and as a president of the Maricopa Community Colleges Faculty Association. He played a central role in introducing interest-based negotiation to the Maricopa Community Colleges' meet-and-confer processes, mediation services, and leadership training programs, and is the founding director of the mediation and facilitation services center that provides internal training, consulting, and mediation and facilitation services.

Eddie has also served as an Adjunct Instructor in Cornell University's School of Industrial and Labor Relations Outreach Division. He has trained various institutions in interest-based negotiation and problem solving and regularly facilitates negotiations and group-decision making using this process. He consults with clients about implementing interest-based conflict resolution systems, especially as they relate to labor relations and the higher education practice of shared governance. He teaches courses in Mediation, Organizational and Workplace Dispute Resolution, and Skills Building in the Master of Legal Studies Program (Conflict Resolution) at Arizona State University's Sandra Day O'Connor College of Law.

Eddie earned his law degree (JD) from the UC Berkeley School of Law, where he served as Editor in Chief of the Berkeley Journal of Employment and Labor Law and an Executive Editor of the California Law Review. He studied political and legal philosophy at the CUNY Graduate Center (MA) and both political science and philosophy at ASU's Barrett Honors College (BS/BA). His doctoral degree in political science (PhD) from ASU focused on the relationship between deliberative democracy and conflict resolution.

Prior to his career in teaching and facilitation, Eddie worked as a Berkeley Law Foundation Fellow at Community Legal Services in Phoenix advocating for the employment rights of low-wage workers.

Training and Certifications (Selected)

Alternative Dispute Resolution, Facilitation, and Labor Relations

Essential Mediation Skills Training (American Arbitration Association)

Group Facilitation Skills: Putting Participatory Values into Practice (Community at Work) Interest-Based

Negotiations Facilitator Development Certificate (Cornell University, ILR School) Interest-Based

Negotiations and Problem-Solving Certificate (Cornell University, ILR School) Labor Arbitrator

Development Master Certificate (Cornell University, ILR School)

Professional Facilitator Program Certificate (ICA Associates)

- Art and Science of Participation
- Group Facilitation Methods
- Meetings that Work

Leadership, Organizational Development, and Engagement

Chair Academy: Worldwide Leadership Development for College and University Leaders Collaborative

Leadership in Higher Education (Sanaghan Group)

Conflict Resolution Consulting: Using Mediation to Improve Organizational Communications, Conflict

Coaching, Team Building, Leadership, Change, and Systems Design (Straus Institute) Fellow, Flinn-Brown

Civic Leadership Academy Future Leaders Institute (American Association of Community Colleges)

Multi-Stakeholder Collaborations: Strategies, Design Principles and Best Practices (Community at Work)

Negotiation and Leadership: Dealing with Difficult People and Problems (Harvard Program on Negotiation)

Organizational Diagnosis (Community at Work)

Invited Speaker / Presenter (Selected)

“Setting Friction to Work”

- Presenter, Phi Theta Kappa Regional Leadership Development Institute, 2018, 2017, 2016
- Presenter, Hispanic Student Leadership Institute, 2017

“An Interest-Based Approach to Governance in Community Colleges”

- Keynote Speaker, University of Wisconsin, Madison, Wisconsin Center for the Advancement of Postsecondary Education (WISCAPE), and Madison Area Technical College, 2015

“An Interest-Based Approach for Faculty Collaboration”

- Co-presenter, League for Innovation in the Community College, 2014 STEMtech Conference

“Interest-Based Negotiation as a Democratic Institutional Practice”

- Co-presenter, League for Innovation in the Community College, Innovations 2014
- Co-presenter, The Democracy Commitment, National Conference 2014

“Interest-Based Problem Solving and the Maricopa Community Colleges”

- Keynote Speaker, Madison Area Technical College, Convocation 2014
- Co-presenter, Western Association of College and University Business Officers, Annual Conference 2014

“Interest-Based Negotiation: Discerning the Future”

- Panelist, Association for Conflict Resolution, National Conference 2013