

the conclusion of the leave, the Executive shall submit a written report regarding the work accomplished during the leave and indicate how the experience improved the Executive's ability to serve the District/College.

- h. Additional Compensation, Benefits and Leaves of Absence. Executive shall be eligible for Workers' Compensation, Military Leave, Jury/Material Witness/Crime Victim Leave, Tuition Waiver Educational Assistance, Sick Leave, Paid Holidays, Personal Time, Bereavement Leave, Catastrophic Illness/Imminent Death Leave, Compassionate Leave and Family and Medical Leave pursuant to the terms contained in the MCCCDC Staff Policy Manual as applicable to non-classified employees.

7. Termination of Agreement. This Agreement may be terminated prior to the end of the anticipated term for any one of the following reasons:

- a. Mutual Agreement. This Agreement and Executive's employment with District may be terminated at any time by mutual agreement of the Parties.
- b. At District's Discretion.
 - i. 30 Days Termination. This Agreement may be terminated by District/College, at its discretion, for any reason or no reason, by a Written Notice of Intended Termination (Notice). In such an event, the termination shall be effective no less than thirty (30) days after service of the Notice ("Hold-over Period"), unless the provisions of subsection (ii), below, are triggered.
 - ii. Resignation Election. In the event Executive receives the Notice referred to in subsection (i) above, Executive may elect to resign during the Holdover Period.
- c. Notice By Executive. The Agreement may be terminated by the Executive, with or without cause, upon Executive's giving District thirty (30) calendar days' prior written notice of resignation.

8. Notice of Non-Renewal of Agreement.

- a. Notice of Non-Renewal. Upon expiration of the anticipated term of this Agreement (see Paragraph 1, above) District/College, at its sole discretion, may or may not enter into another contract of employment with Executive. If District determines not to renew at the expiration of anticipated term, Executive shall be given written notice of non-renewal at least 15 calendar days before the expiration of the