

### 3.2. Intellectual Property Rights

MCCCD recognizes the academic exception of the Works Made for Hire Doctrine for Faculty whose work, disseminated in print or electronically, is created independently at the Faculty member's own initiative with the ordinary use of resources such as a library, office space and equipment, and computer and network facilities.

#### 3.2.1.

A Faculty-developed work, disseminated in print or electronically, that has been commissioned or sponsored by MCCCD requires a signed written contract prior to the development of the work. MCCCD commissioned or sponsored works are defined as works with specified outcomes, that include the provision of compensation such as additional financial payment or [reassign](#) time for the Faculty developing the work and may include the use of substantial MCCCD resources.

Patricia Finkenstadt 2/14/2017 7:08 AM  
**Deleted:** release

### C.16. Other Instructional Activities

#### Academic Year 2016-2017

<u>Activity</u>	<u>Pay</u>	<u>Additional Contract Weeks</u>
Band, Director	2,965.00	2 weeks @ \$ 706.00 for each 30 hour week (With appropriate college approval may be <a href="#">reassigned</a> for three semester hours per academic year rather than receiving the stipend.)
Assistant(s)	2,387.00	1 week @ \$ 706.00 for each 40 hour week
Choir, Director(s)	2,387.00	(With appropriate college approval may be <a href="#">reassigned</a> for three semester hours per academic year rather than receiving the stipend.)

Patricia Finkenstadt 2/14/2017 7:08 AM  
**Deleted:** released

Patricia Finkenstadt 2/14/2017 7:08 AM  
**Deleted:** released