

**Resolution of the Governing Board of the Maricopa County Community College District
Regarding Policies Governing Residential Faculty**

WHEREAS, the Governing Board of the Maricopa County Community College District recognizes that the District's faculty are essential to the District's mission of student success;

WHEREAS, the Governing Board recognizes the value of the principle of academic freedom of the Colleges' faculty;

WHEREAS, the District recognizes that collaboration and cooperation between the administration and faculty is necessary to allow the District to achieve its goal of student success;

WHEREAS, the Governing Board recognizes its authority and responsibilities in approval of faculty-related policies;

WHEREAS, Arizona Revised Statutes Section 11-410 prohibits employees of Maricopa County from engaging in fundraising activities for a Political Action Committee while on duty.

WHEREAS, The Governing Board does not oppose labor organization membership of employees as such membership is their right and in no way, affects their employment relationship, but the Board, as a public employer functioning under the provisions of A.R.S. 15-1444, does not have legal authority to recognize a labor organization as the employees' agent for purposes of collective bargaining.

**NOW THEREFORE BE IT RESOLVED BY THE GOVERNING BOARD OF THE
MARICOPA COUNTY COMMUNITY COLLEGE DISTRICT THAT:**

The Residential Faculty Policies Manual dated July 1, 2017 is extended beyond its termination date of June 30, 2018, to October 31, 2018.

The process of meet and confer, as defined in Section 1.2 (Definitions, Meet and Confer) and Section 7.6 (Interest Based Negotiation Timeline and Process), is terminated effective February 27, 2018.

The Chancellor is directed to oversee the creation of a new Residential Faculty Policy Manual, which may, at her discretion, incorporate portions of the existing policy manual. Such manual shall be presented to the Board for its final approval no later than the regularly scheduled October 2018 board meeting, so that it may become effective November 1, 2018. Creation of a new residential faculty policy manual is subject to at least the following conditions:

1. Elimination of the process of meet and confer as defined in the current Residential Faculty Policies manual in Section 1.2 (Definitions, Meet and Confer) and Section 7.6 (Interest Based Negotiation Timeline and Process).
2. Elimination of all paid release time for any member of the Faculty Executive Counsel and for any employee of MCCCDC that currently participates in the Meet and Confer process. *effective Feb 27, 2018*

3. Creation of a process of faculty policy development that recognizes the Governing Board as the final approval authority for all policy matters and that also recognizes the valuable contribution that faculty can provide in the development of policies that pertain to the residential faculty's essential mission of teaching and learning, not including aspects related to compensation, benefits, accountability and organizational operations, such process to become effective no later than July 1, 2018.