

Residential Faculty Policy Manual 1993-94

Governing

RECOMMENDATION

It is recommended that the Governing Board extend the provisions of the 1991-1993 Residential Faculty Policy through June 30, 1994, with modifications as follows.

- 1. That faculty compensation for 1993-94 will be accordance with the Governing Board action of June 22, 1993. Modify Section 4.1. Salary Schedule to read as follows:

"All compensation amounts for 1993-94 remain the same as indicated in the RFP for 1992-93. The 1992-93 salary schedule shall remain in effect in the same amounts as at the end of the 1992-93 academic year (Appendix E, 92-93 year). Faculty members shall not advance a step on the salary schedule for the 1993-94 academic year."

- 2. 4.5. Vertical Movement on the Salary Schedule

4.5.1. Subject to annual recommendation by the Chancellor and approval by the Governing Board, the Residential Faculty may be authorized for advancement vertically through the steps of the salary schedule at the rate of one (1) step per year of service.

4.5.2. Increment and/or salary increase withholding for individual faculty members.

Upon recommendation of the College President, the Chancellor of the District may withhold the recommendation for vertical advancement or salary increases for individual faculty members for any of the following reasons.

- 4.5.2.1. Lack of sufficient success in the classroom.
4.5.2.2. Giving insufficient time and effort to duties assigned or failure to perform a reasonable amount of extracurricular activities.
4.5.2.3. Lack of adherence to the adopted policies of the District. Notification must be made prior to April 15.

- 3. Modify section 7.4. Renewal and Process for Successor Agreement as follows.

"Unless either party shall give to the other written notice of intent to reopen discussions by January 15, this policy manual may (with Governing Board authorization) be renewed for up to one additional year.

In the event meet and confer discussions do take place and no agreement is reached prior to June 30, the Governing Board may, at its option, a) extend the current agreement for a specific period of time up to one year; or b) modify the agreement and direct its implementation for up to one additional year."

It is recommended that these provisions become effective immediately upon approval by the Governing Board.

JUSTIFICATION

FUNDING

APPROVALS/CERTIFICATIONS

Source
Chancellor
Education Dev.
Business Svcs.
Planning
Legal
Human Resources
Acctng. Ident.
College President
ITS
Submitted By: