

From: Maria Harper-Marinick
To: [Laurin Hendrix](#)
Subject: Re: Update
Date: Saturday, June 24, 2017 5:48:22 PM

Mr. Hendrix,

Thank you for your thoughtfulness and your note. It is not a distraction. I know that everyone means well and wants what is best for Maricopa, and I am the chancellor that wants to make positive things happen. I welcome a re-focus on what is most important, or should be, for all of us and that is our students and the communities we serve. There is so much more we can do, and we need to get back on track. There are difficult decisions ahead of us, and a united front will be best. We have spent too much energy and time dealing with matters that range from petty, selfish, self-serving, and costly in ways more than just financial.

I sincerely appreciate the support I am receiving, and will facilitate whatever decisions the Board wants to make.

Thank you for your leadership.

I hope you e



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On Sat, Jun 24, 2017 at 5:29 PM, Laurin Hendrix <laurinh@cox.net> wrote:

Chancellor,

If we are becoming a distraction with our random ideas and excitement, please let us know and I will try to tone it down.

Most of us are excited at the opportunity to support you and your administration and we are trying to do things that will make it easier for you to move the District forward. I think that it is clear that you have tremendous support on the board.

Laurin

Sent from Hendrix Control Center

On Jun 24, 2017, at 4:00 PM, Maria Harper-Marinick <maria.harper@domail.maricopa.edu> wrote:

Mrs. Haver, Yes, you can do that after you vote on changes in employee policies approval next Tuesday. It would be the time to change whatever the Board is not comfortable supporting, including release time.



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On Sat, Jun 24, 2017 at 3:46 PM, Johanna Haver <johanna.haver@domail.maricopa.edu> wrote:

Chancellor - We are thinking we should vote on the item to eliminate paid release time for CSC officials at the same time we vote on whether to appeal DACA. Does that seem reasonable to you?

On Sat, Jun 24, 2017 at 1:27 PM, Laurin Hendrix <laurinh@cox.net> wrote:

We will probably need to allow for a period of time for the transition. I'd suggest making it as rapid as possible but we must be reasonable at the same time. Since you have the ball rolling, do you want to communicate with Maria? We will probably have a special meeting in July to vote on the Daca issue. We could probably add it to that agenda. The sooner we act on it the better. If we act on it in July, the affected people could probably return to their jobs in the Fall.

From: Johanna Haver [mailto:johanna.haver@domail.maricopa.edu]

Sent: Saturday, June 24, 2017 11:52 AM

To: Laurin Hendrix <laurinh@cox.net>

Subject: Re: Update

Probably we must wait until August to put it on the agends and the five officers need to be told that we are doing this so they can arrange to return to their regular jobs. Be sure we have the vote and then ask Maria and/or LaCoya how best to handle it.

On Saturday, June 24, 2017, Laurin Hendrix <laurinh@cox.net> wrote:

> Let's move forward with doing it. I'm with you.

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> From: Johanna Haver [mailto:johanna.haver@domail.maricopa.edu]

> Sent: Saturday, June 24, 2017 11:45 AM

> To: Laurin Hendrix <laurinh@cox.net>

> Subject: Re: Update

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> I gave the list of diversity questions to Maria who , i believe, will eliminate most of them from the collection. Even the faculty officers I met for coffee agreed with me on that issue I would prefer to eliminate release pay only for the CSC since it corresponds to the practice of ASU. It would put the faculty on notice - that we could do the same to them.

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> On Saturday, June 24, 2017, Laurin Hendrix <laurinh@cox.net> wrote:
>> Johanna,

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>> I agree with all of your comments. You have raised a couple of very serious issues. Just an FYI, the Faculty association does not include CTE instructors or adjuncts. Although they claim to represent 60% of instructors, if you back out these two groups, they represent about 22%. Less than 15% of the potential CSC are actually members of CSC.

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>> Laurin

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>> From: Jean McGrath [mailto:jean.mcgrath@domail.maricopa.edu]
>> Sent: Saturday, June 24, 2017 9:42 AM
>> To: Johanna Haver <johanna.haver@domail.maricopa.edu>;
>> Ourrentalhome <laurinh@cox.net>
>> Subject: Re: Update

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>> I agree about the faculty association. My complaint is that the taxpayers have been paying for their work release.

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>> I think the "diversity" questions are unacceptable for employment. They have nothing to do with the job someone is being hired for and I'm sure violate privacy.

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>> On Fri, Jun 23, 2017 at 11:45 AM, Johanna Haver
>> <johanna.haver@domail.maricopa.edu> wrote:

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>> I printed out the "diversity" questions and gave them to the Chancellor this morning. I believe she will eliminate the unacceptable ones from the

list. In addition, I think it perfectly reasonable to end release time for the 5 CSC officers. The main reason is that we want to be a student-centric district - not one controlled by the employees because that leads to a lack of accountability and interference with administrative decisions that focus on improving academics for the students. In addition, it appears to be highly unusual for such an employees group to have release time.

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>> I believe we should leave the faculty association alone because it has been established for many years, includes at least 60% of the teachers, and has not been a problem. We can go after them later if we feel it is necessary - more to reduce rather than eliminate release time. It is quite usual for school districts to allow the officials of such employee groups release time.

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>> On Fri, Jun 23, 2017 at 9:17 AM, Jean McGrath

<jean.mcgrath@domail.maricopa.edu> wrote:

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>> It is interesting how ASU manages what they call Staff Council.

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>> Cultural competence is the creation of Dr. Sasan Pooretazadi in his new hiring directive for MCC.

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>> Diversity is old language and I don't know what it means either just as I still haven't found out what social justice means.

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>> On Thu, Jun 22, 2017 at 5:03 PM, Johanna Haver

<johanna.haver@domail.maricopa.edu> wrote:

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>> Interestingly, the diversity questions are new and the guys from the faculty association whom I had coffee with today, Keith Hefner, Mike Mitchell, and a science teacher from PC, were aghast. They wondered about "culture competence" and having to explain "diversity." They agreed with me that this diversity stuff is nonsense. Keith said he believed the questions came from HR.

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>> Regarding the release time. I heard from the Constituent Communications Coordinator at ASU who let me know that the University Senate leadership consisted of 6 individuals - one from each campus. They elect their own President of the Senate who receives 2 hours of release time. The other five receive 1 hour of release time each. The ASU Staff

Council corresponds to our CSC. They serve on a volunteer basis. No one receives release time.

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>> Johanna Haver: Governing Board Member

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