

Summary of Issues Submitted by Faculty Association Members During RFP Ratification, Spring 2016

Five hundred and forty (540) Faculty Association members responded to the request for ratification of the Residential Faculty Policies (RFP) in Spring 2016.

The Faculty Meet and Confer Team, on behalf of the Faculty Executive Council (FEC), also asked this question: “As a member of the Faculty Association, which issues, in addition to those described above, would you like to Faculty Executive Council and Meet and Confer Team to consider during the next negotiation cycle?”

One hundred and sixty-two (162) members provided responses. Many faculty offered multiple issues in their response, and many reiterated the importance of the unresolved issues from the last negotiation cycle.

A brief tabulation of responses is provided below and the complete list of responses can be found on the Faculty Association’s website. This summation is provided for informational purposes only.

Of the 162 responses received, approximately

- (59) identified Predictable Salary Advancement, including Steps and a COLA
- (37) identified Lab Loading
- (36) identified Faculty Accountability and Overload
- (20) identified Reassign Time and related Shared Governance items
- (16) identified Faculty Supervision and Compensation
- (15) identified Masters of Fine Arts
- (12) identified conflict resolution
- (11) identified PAR, FEP, Probationary and Appointive Faculty Evaluations
- (11) identified District and Administration Related Concerns
- (10) identified other RFP language
- (11) identified Healthcare and other benefits