

From: Maria Harper-Marinick
To: [Laurin Hendrix](#)
Subject: Re: Draft-Confidential
Date: Sunday, September 10, 2017 9:26:23 PM

I will take another look to see how we can strengthen that point. Thanks for taking the time on Sunday to do this.



Maria Harper-Marinick, Ph.D.

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On Sun, Sep 10, 2017 at 8:29 PM, Laurin Hendrix <laurinh@cox.net> wrote:

I'm good with the resolution. I wouldn't mind making it a little stronger with less emphasis on the employee group input but I'm good with it. I'll be very pleased to see CPD and CSC go away. Those are two big steps.

Thank You.

From: Maria Harper-Marinick [mailto:maria.harper@domail.maricopa.edu]
Sent: Sunday, September 10, 2017 7:44 PM
To: Laurin Hendrix <laurinh@cox.net>
Subject: Re: Draft-Confidential

Usually, the effective date is the day of the vote. So, it could be that way. Yes, we have enough policies to maintain business going. Some things would be easier than others of course. We do not need until July 2018. We can start the work immediately and possibly have a date of Feb or March to bring forward.

It was drafted by General Counsel, reviewed by VC HR and myself. No one else has reviewed it because I wanted to make sure you had an opportunity to review and provide your feedback to ensure we move in a manner that aligns with your expected outcomes. I was planning to share with Dr Thor but not only we have your feedback.

Thanks

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On Sun, Sep 10, 2017 at 7:34 PM, Laurin Hendrix <laurinh@cox.net> wrote:

Are we better to go with October 01 or just make it effective immediately upon board vote? It would seem like sooner is better.

I assume that you are comfortable that there is adequate policy in place that we can default to, once we make this vote, that will function adequately until the July date for the new policy?

Has anyone reviewed this yet?

This is going to be a huge step forward.

Laurin

From: Maria Harper-Marinick [mailto:maria.harper@domail.maricopa.edu]

Sent: Sunday, September 10, 2017 6:30 PM

To: Laurin Hendrix <laurinh@cox.net>

Subject: Draft-Confidential

Mr. Hendrix,

As requested, draft included. Drafted by legal with input from HR. I edited a few things for clarity already.

Thanks

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