

MOU: Co Op and Internship Course Load (C Load) Calculations Spring 2023

This Memorandum of Understanding (MOU) is entered into this 1st day of February, 2023, by the Faculty Association, the nonexclusive representative of the Residential Faculty at Maricopa County Community College District, and the Chancellor of the Maricopa County Community College District, hereafter referred to jointly as “the parties.”

Currently Article 10.4.8 (a subsection of 10.4 “Extra Pay for Extra Duty”) of the Faculty Agreement addresses calculation of load for Co-Op and Internship Courses as follows:

10.4.8. Co-Op/Internship (Health Occupational, Clinical and Practicum Not Included in this Section)

The rate of pay per student will be the Base Rate divided by 3

The stated policy language differs from the calculation for Co-Op and Internship (C load formula) courses in the Center for Curriculum and Transfer Articulation (CCTA) Curriculum Handbook and also differs from an “MCCCD Curriculum Handbook Reference” guide that is available via search on the CCTA website. Because there are conflicting versions of the C Load formula in the policy as articulated in the Faculty Agreement and the official documents housed in CCTA , we understand that schedulers and curriculum specialists at the colleges may be using any one of multiple versions of the C load calculation when determining pay for Co Op and Internship classes. While the parties recognize that current and historical practices for compensating faculty for Co-Op/Internship courses may be different depending upon which version is consulted, they acknowledge that requiring immediate compliance with policy would cause unacceptable disruptions to the colleges. Therefore, the parties authorize the colleges to continue their current practices regarding the loading of C load classes for Faculty through June 30th, 2023.

New language resolving this issue in the Faculty Agreement will be considered by the Residential Faculty and Administration Collaboration Team to be reviewed by stakeholders for adoption and implementation July 1, 2023.



Faculty Association President

Camille Newton

Date: 1 February 2023



Chancellor of Maricopa County Community College District

Steven Gonzales

Date: 1 February 2023